

Job Description

Medical Imaging Technologist

Radiology

Position Title:	Medical Imaging Technologist (MIT)
Organisation Unit:	Radiology
Location:	Radiology Department, Whangarei, Te Whatu Ora – Health New Zealand Te Tai Tokerau (Te Whatu Ora)
Responsible to:	Radiology Manager/Charge MIT, Whangarei Hospital Radiology MIT – General, Whangarei Hospital, Radiology, Te Whatu Ora Te Tai Tokerau
Primary Functions of the Position:	<ol style="list-style-type: none"> 1. Participate in and maintain an efficient high quality radiographic service for Northland DHB in accordance with standards set by the NZMRT Board. 2. Participate in and be an effective team member of the Radiology Service. 3. Participate in the Medical Radiation Technologist roster which provides a seven day, 24-hour cover of this service. 4. Provide a quality radiographic service to the patients of the Te Whatu Ora Te Tai Tokerau

Functional Relationships

The Medical Imaging Technologists will develop and maintain excellent relationships with:

Internal	External
<ul style="list-style-type: none"> • Clinical Leader Radiology & Radiologists • Grade MRT's • Radiology Manager / Charge MRT • Northland District Health Board Radiology staff • Other Health Professionals • Northland District Health Board staff • Patients and their support people 	<ul style="list-style-type: none"> • General Practitioners/Practices • Patients, families, whanau • Members of the Public • Other Health Professionals • Company Representatives

Key Responsibilities and Expected Outcomes

Te Whatu Ora has established a set of values by which the organisation will respond, in part, to achieving its goals and objectives through their workforce. The following Values and supporting statements are expected behaviours of each individual employed with Te Whatu Ora:

Values	Supporting Statement
Tāngata i te tuatahi People First	He whakapapa, he mokopuna, he tamariki, he mātua, he tūpuna. He aha te mea nui. He tāngata, he tāngata, he tāngata Our people are central to all we do
Whakaute (tuku mana) Respect	He whakaaro nui ki ētahi atu We treat others as they would like to be treated
Manaaki Caring	Ko te manaaki – he whāngai, he kākahu, he ropiropi. Akona e te whānau whānui We nurture those around us, and treat all with dignity and compassion
Whakawhitiwhiti Kōrero Communication	Whakawhitiwhiti kōrero i runga te tika, te pono me te We communicate openly, safely and with respect to promote clear understanding and aroha
Te Hiranga Excellence	Kia kaha, kia māia, kia manawa nui Our attitude of excellence inspires confidence and innovation

The position of Medical Imaging Technician encompasses the following major functions or key result areas:

- Te Tiriti o Waitangi
- Patient Related
- Medico-Legal
- Administration
- Team Supervision and Support
- Professional Responsibilities
- Health and Safety
- Privacy & Confidentiality

The outcome requirements of the above key responsibility areas are outlined below:

Key Responsibility Area	Expected Outcomes
Te Tiriti o Waitangi	<ul style="list-style-type: none"> • Contribute to the promotion of the articles and principles of Te Tiriti o Waitangi and the involvement of Māori within the decision-making process for their health and independence, within Te Whatu Ora management processes and procedures • Include the articles and principles of Te Tiriti o Waitangi within all aspects of the role and its outcomes • Ensure that consultation and engagement processes include appropriate mechanisms to meet the need of Māori in a culturally appropriate and safe manner • Attend the Te Whatu Ora Te Tiriti o Waitangi Training
Patient Related	<ul style="list-style-type: none"> • Ensure that all patient examinations are provided in a physically, emotionally and culturally safe manner. • Ensure all patients receive full explanations of all procedures and that their questions are answered by the most appropriate staff member. • Ensure that all procedures are carried out in the most effective manner following pre-determined protocols and standards.
Medico-Legal	<ul style="list-style-type: none"> • All examinations are carried out in accordance with standards set by the New Zealand Medical Radiation Technologist Board and all appropriate legislation • All patients will be identified against the referral form prior to the commencement of any procedure. • Ensure that full explanations have been given and patient consent is obtained. • A record will be made in the patient notes of all inpatients of the procedure performed including any reactions or untoward events. • Confidentiality of patient information will be respected at all times and shared only with appropriate staff members when this is deemed to be essential for patient care and /or safety
Administration	<ul style="list-style-type: none"> • Ensure that all statistical information is entered in the Radiology data base in an accurate and timely manner. • Ensure that the departmental areas are functional at all times, equipment is operational and safe and that supplies are available at appropriate levels and accessible locations. • Participate in day to day activities of the Radiology Department as appropriate.

Key Responsibility Area	Expected Outcomes
Team Supervision and Support	<ul style="list-style-type: none"> • Ensure supervision, support and education is given to any less experienced Medical Radiation Technologist so that safe patient care can be given at all times. • Assist with orientation of all new Medical Radiation Technologists in regard to their practice, safe care of patients, department equipment and general department systems and activities. • Assist in identifying deficiencies and ensuring that all department policies and protocols are maintained to a high standard and are up to date. • Ensure that all Health & Safety requirements are met in functional areas of operation on a day to day basis and participate in the Department Health and Safety initiatives. • Actively participate in the Quality Management system of the Radiology Department.
Professional Responsibilities	<ul style="list-style-type: none"> • Be responsible for on ongoing learning, professional development and standards of practice. • Participate in own Performance Management review on a regular basis. • Abide by all Northland District Health Board, Whangarei Hospital and Radiology Department policies and procedures
Health & Safety	<ul style="list-style-type: none"> • Observe and promote safe work practices, rules and instructions relating to work, and be pro-active in hazard management • Willingly co-operate in the achievement of all health and safety goals and initiatives by: <ul style="list-style-type: none"> • Practicing and observing safe work methods; • The use of safety equipment; • Reporting unsafe conditions or equipment; and • Reporting and documenting all accidents or incidents
Privacy and Confidentiality	<ul style="list-style-type: none"> • Undertake all duties and responsibilities in accordance with the Privacy Act 2020, Health Information Privacy Code 2020, and Privacy Policies and Procedures of Te Whatu Ora • Complete mandatory induction training on Privacy responsibilities

Variation of Duties

Duties and responsibilities described above should not be construed as a complete and exhaustive list as it is not the intention to limit in any way the scope or functions of the position. Duties and responsibilities may be amended from time to time, in consultation with the employee, to meet any changing conditions and service requirements.

Person Specification

Education and Qualifications

Essential	Desirable
Registered New Zealand Medical Imaging Technologist Current Annual License Current Drivers License Enrolled in CPD Programme	<ul style="list-style-type: none">CPR

Experience

Essential	Desirable
Recent Student or qualified Medical Radiation Technologist experience within a Radiology Department	

Awareness and Understanding of

Essential	Desirable
<ul style="list-style-type: none">• Te Tiriti o Waitangi and its application to the health setting• Privacy Act (2020) and Health Information Privacy Code (2020)• Health and Safety at Work Act 2015	<ul style="list-style-type: none">• Health and Disability Commissioner (Code of Health and Disability Services Consumers' Rights) Regulations (1996)• New Zealand Council of Healthcare Standards

Skills & Personal Attributes

Skills
<ul style="list-style-type: none">• Demonstrate well developed communication and interpersonal skills and an understanding of patients' needs in a diagnostic service.• Proven ability to function effectively within a multidisciplinary team.• Proven time and self-management skills.

Personal Attributes
<ul style="list-style-type: none">• Demonstrate the ability to work in a culturally sensitive manner which respects individual needs of the patient.• Be physically able to meet the requirements of the position.

Performance Development Review

An initial review of performance will be conducted after three months, with an annual review thereafter.

An individual Development Plan will be developed to reflect the contribution this position is expected to make towards achieving the team's objectives and measures. Key result areas will be developed and agreed at this time.

Authorised by: Radiology Manager / Charge MIT

Signature: _____

Date: _____

Acceptance

Acceptance of the position implies acceptance of this position description.

Position Title: Medical Imaging Technologist

Signature of employee: _____

Date: _____